

Course Syllabus:

H&SM Busiskills – International project - COIL – Busiskills – Wellbeing@work

Autumn Semester

Campus:	Hénallux Social Campus
Section:	IB221 Cross-Cultural Communication MK-oriented IBS module and HRM-oriented IBS module
ECTS Credits:	3
Course Unit Code:	IBS21
Cycle:	First Cycle
EQF Level:	6
Language of Instruction:	English
Total Workload:	75 hours (24 hours in the IBS schedule)
Instructor:	Laurence Leonard
Course Type:	Compulsory (HRM-oriented module) – Elective (MK-oriented module)

Course Overview

In this course, students from different areas of training are expected to discuss issues related to Wellbeing@work, working collaboratively to promote learning, making contributions of an interdisciplinary and intercultural scope in addressing the specific theme. Wellbeing@work is the generic approach, and some specific themes will be researched by the international and multidisciplinary working groups.

Learning Outcomes

By the end of this course, students will have developed and improved :

- Professional skills via an international project focused on the well-being of individuals and groups within their working environment (interprofessional skills, soft skills, communication skills, organization skills, self-management skills, etc.);
- International competences (ICOMs):
 - Intercultural competences

- Language competences
 - Global engagement
 - Personal growth
 - International Disciplinary Learning
 - Foreign language skills and knowledge on a specific professional topic
 - Multilingual vocabulary lists
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Course Content

For all online working group sessions :

- The first part of each meeting should be dedicated to discussing an intercultural topic and a press topic of the week, previously agreed upon by the group, in which students will share information about their own country and culture. The groups can decide for themselves what they want to discover about the other participants and countries.
- The second part of each meeting should be dedicated to work on the topic that the group should develop and on which it will produce the final work to share with colleagues.
- **Four** meetings will be facilitated by specific faculty members from the various educational institutions (Facilitators) and, students will organize some extra meetings, on a weekly basis

There will also be general online sessions. During those meetings, students will :

- be given practical information about the COIL
 - attend lectures on general intercultural topics as well as topics related to well-being
 - do some presentations
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Teaching Methods

- The students will be assigned to interdisciplinary and international groups with a facilitator to work on a specific topic in a co-creation learning methodology. From a starting question, they will develop the work resorting to research, critical reflection and problem solving, bringing the input of their own area to the analysis and development of group work. It is expected that the students will actively participate in all sessions and contribute to the group results.
- Course sessions take place from October through December. During the meetings, each one of the students assumes different roles. Per meeting, there are 4 roles divided before each meeting.
 - **Meeting chair:** prepares, organizes and takes the lead in the meeting
 - **Chair assistant:** fills in the project sheet (minutes in steno format)
 - **Vocabulary translator:** keeps track of new interesting words and completes the vocabulary list
 - **Discussion moderator:** organizes the general intercultural & interpersonal conversations

- The official language of the course is English. However, it is also expected that the different languages in specific words or sentences could be shared, in order to promote knowledge of some cultural differences about the topic on which the group is working.
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Assessment Method

- The evaluation considers the attendance, the active participation on the meetings, and individual involvement in the different tasks, the final presentation and discussion.

Language of assessment: English

Learning Resources

- Content of lectures organized during the general online meetings
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Key References

- COIL roadmap