

Course Syllabus:

Human Resource Management :

Workshops

Autumn Semester

Campus:	Hénallux Social Campus
Section:	IB225 Human Resource Management MK-oriented IBS module and HRM-oriented IBS module
ECTS Credits:	3
Course Unit Code:	IBS07
Cycle:	First Cycle
EQF Level:	6
Language of Instruction:	English
Total Workload:	75 hours (34 hours in the IBS schedule)
Instructor:	Bénédicte Deneumoustier/Bernadette Putman
Course Type:	Compulsory (HRM-oriented module) – Elective (MK-oriented module)

Course Overview

This course builds on the knowledge gained in the 'HRM Fundamentals' course by engaging students in collaborative presentations on HR-related topics and guiding them through a practical project designed to address a real company need. It also prepares students for job interviews, both from the perspective of a candidate as well as a recruiter.

Learning Outcomes

By the end of this course, students will be able to:

- Put into practice their HR knowledge through different RH-related workshops in the fields mentioned below. (Module 1)
 - Take part in a job interview as an interviewee as well as an interviewer. (Module 2).
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Course Content

Module 1: HRM

1. Job analysis
2. Personnel planning and recruiting
3. Employee testing and selection / interviewing
4. Training
5. Performance appraisal

Workshops: on-the-field practice on HR-related issues for the company Stellantis.
(Job descriptions, job ads, ...)

Module 2 : Job-hunting

1. Job search: CV writing / covering letter
2. Job interview

Teaching Methods

- Interactive oral workshops

Assessment Method

Oral and written

Module 1: HRM / 50 % of the global result

Module 2: Job interview / 50% of the global result

Language of assessment: English

Learning Resources

HR files / Videos on Moodle

Key References